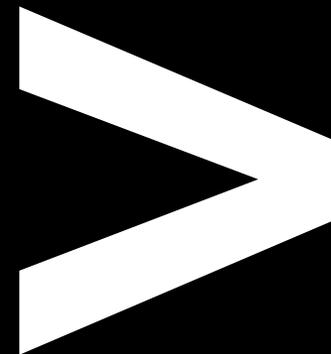




CCC Meeting

18 February 2026



HUNTER VALLEY
OPERATIONS

> Acknowledgement of Traditional Owners

We acknowledge the traditional owners of the land where we meet today and pay respect to Elders, past, present and future



Agenda

1. Welcome: Housekeeping, emergency procedures
2. Apologies
3. Declaration of pecuniary interests /conflicts of interest
4. Correspondence
5. Confirmation of the previous meeting's minutes
6. Matters arising from previous meeting
7. Company reports – Update on Hunter Valley Operations
 1. Operations
 2. Environment and Community
 3. Heritage
 4. Approvals
8. Community representative feedback
9. General business
10. Next meeting



Apologies

- Nic McLaughlin
- Di Gee
- Janelle Wenham
- Neville Hodgkinson (will attend via Teams)
- Dave Foster



Correspondence

HVO CCC Correspondence

Date	From	Content
6/11/2025	NM	Email: CCC meeting presentation sent to SP for minutes compilation
2/12/2025	Sarah P	Email - Draft November meeting minutes for HVO review
2/12/2025	Sarah P	Email - Finalised minutes received by NM from August meeting
18/12/2025	NM	Email - Christmas well wishes to CCC members
2/02/2026	NM	Email - Invitation to CCC members to attend HVO community information session as part of Jerrys Plains Fair
5/02/2026	NM	Email - Invitation to CCC members, including agenda, business paper for quarterly meeting on 18 February
12/02/2026	NM	Email - 2025 HVO CCC annual report sent to Col Gellatly for submission to department
16/02/2026	NM	Email - Draft minutes sent to Sarah P for addition of HVO comments
16/02/2026	Sarah P	Email - Draft minutes received from Sarah P by NM for distribution to CCC members
16/02/2025	NM	Email - Draft, November minutes sent to CCC members for review and comment

NM = Nic McLaughlin

SP = Sarah Purser



Confirmation of Previous Minutes

- Minutes from previous meeting (5 November 2025) have been:
 - Circulated for comment for a period of four weeks
 - No changes were suggested by members
 - Await confirmation / finalisation at this meeting (18 Feb. 2026)
- Previous CCC meeting minutes are available on the HVO website. The minutes can be accessed online via: [Documents – Hunter Valley Operations \(hvo.com.au\)](https://www.hvo.com.au/Documents-Hunter-Valley-Operations)



Action Arising from Previous CCC Meeting

- HVO to continue to provide the CCC with updates on the HVO Continuation Project
- HVO to provide continued updates on the detailed design for the North Void Tailings Storage Facility Barrier Wall



OPERATIONS UPDATE





West Pit (North)





Mitchell Pit (North)





Cheshunt (South)





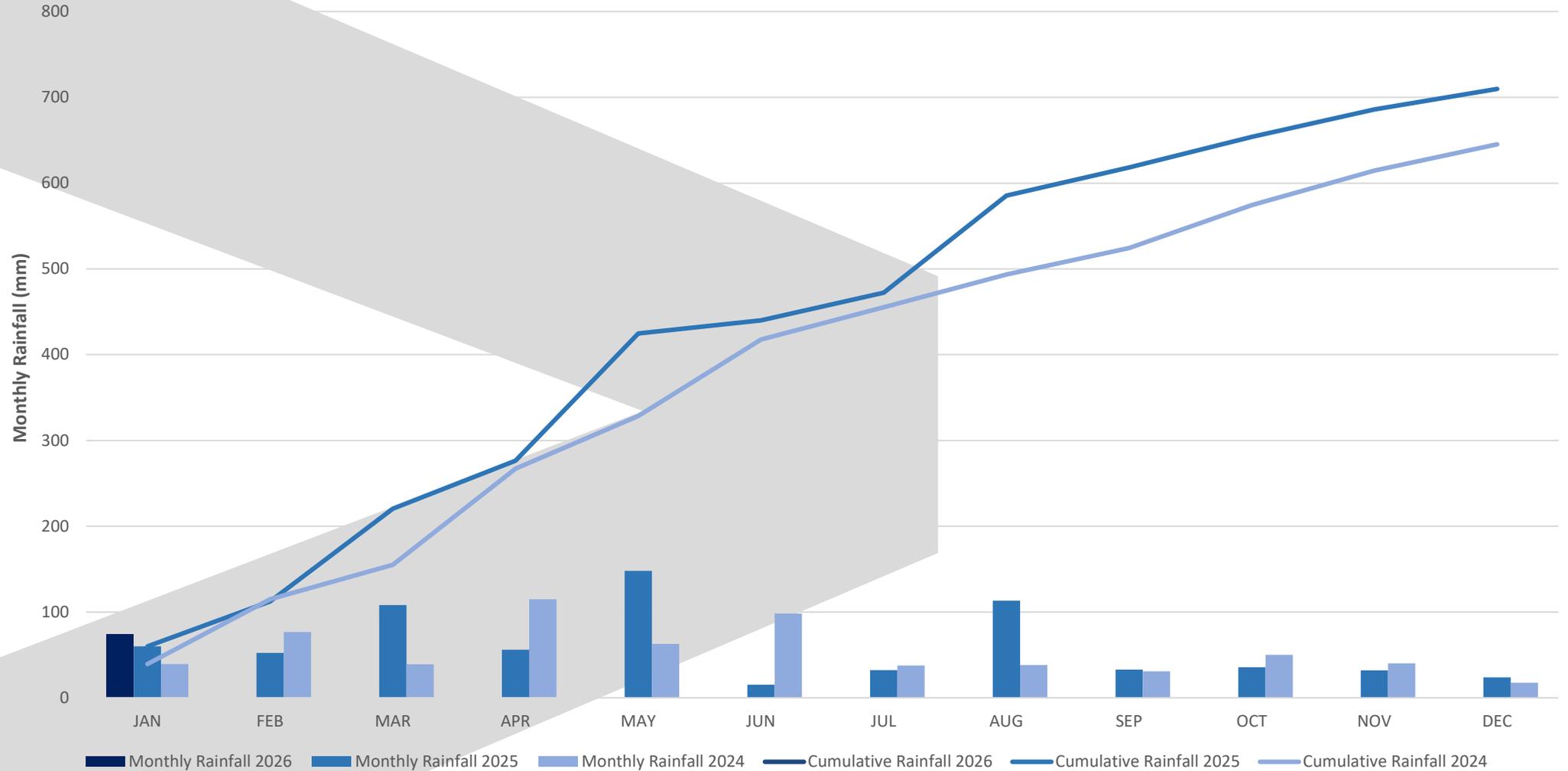
ENVIRONMENT





Rainfall

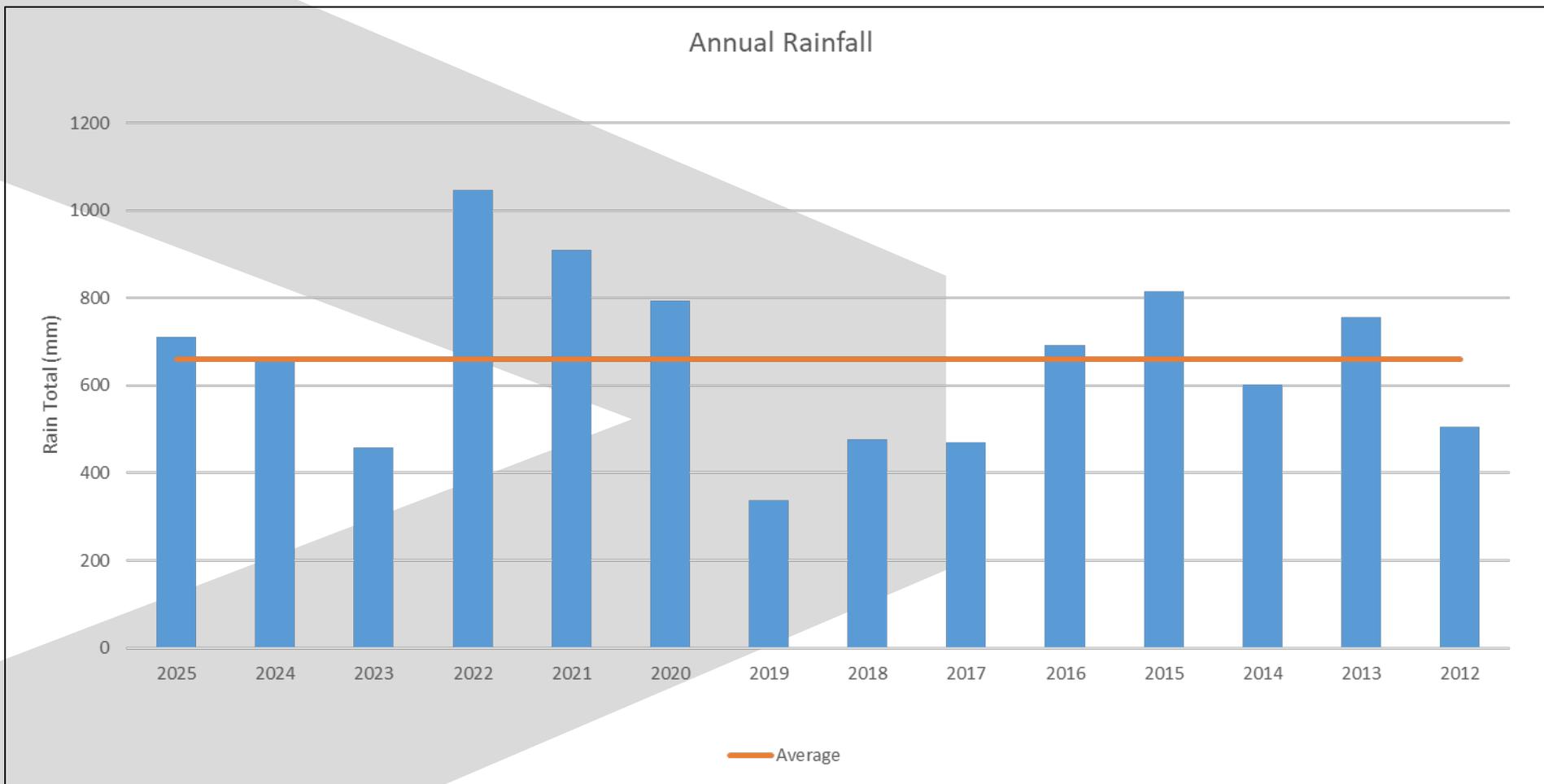
Comparative Rainfall: 2024 to January 2026





Rainfall

Comparative Rainfall: 2013 to 2025

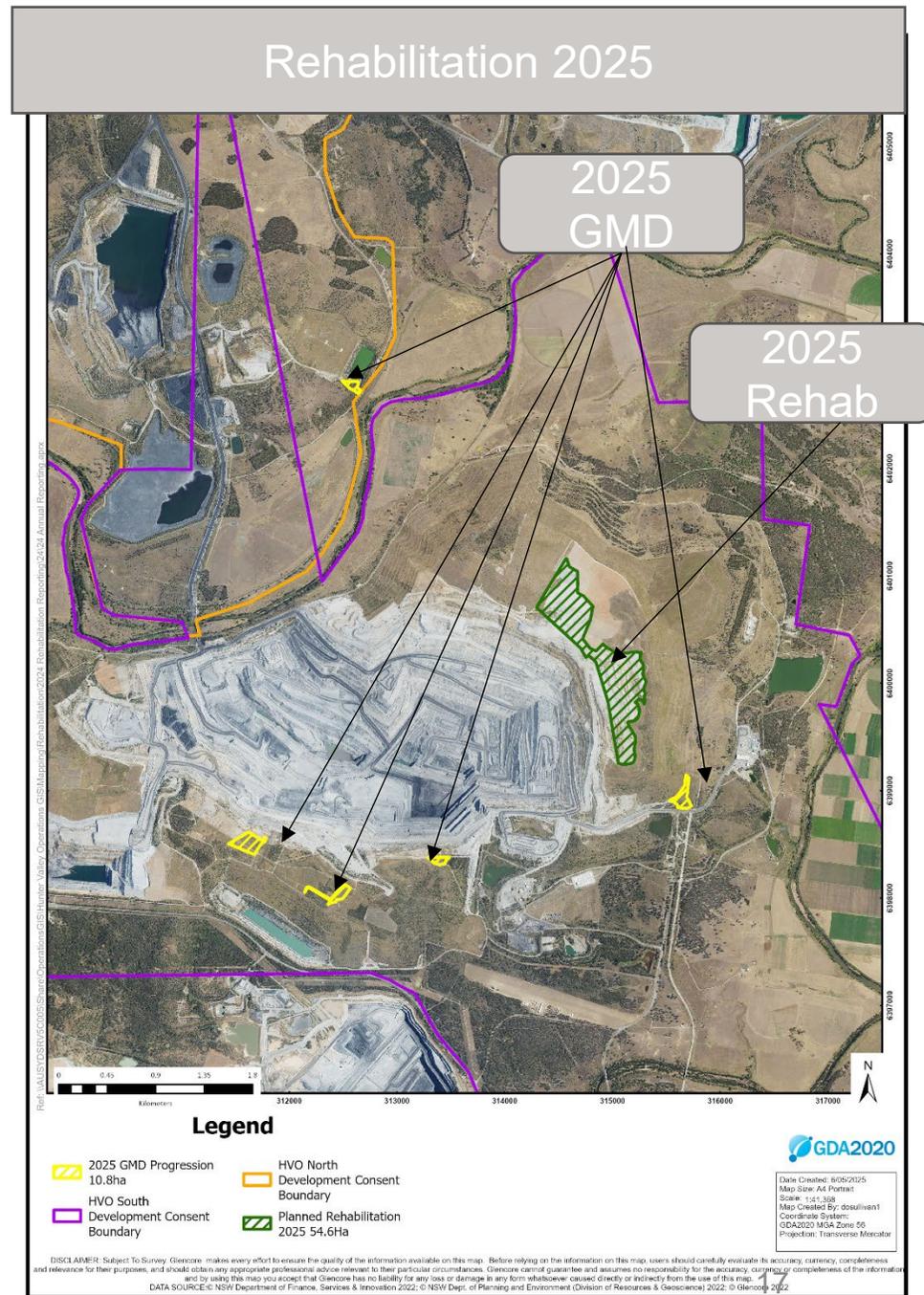


> Rehabilitation 2025

During 2025, HVO met its rehabilitation target of 55.6ha of new rehabilitation



2025 Completed Cheshunt Rehabilitation





Rehabilitation – Seeding and Maintenance during 2025

- Installed over 2,000m of rock drains across 13 separate drains
- Installation of habitat features in rehabilitation areas
- Weed control continued targeting priority weeds
- Infill planting complete in woodland blocks
- 52 steers placed in Cyrus Paddock rehabilitation for 6 months and gained ~0.8kg/day

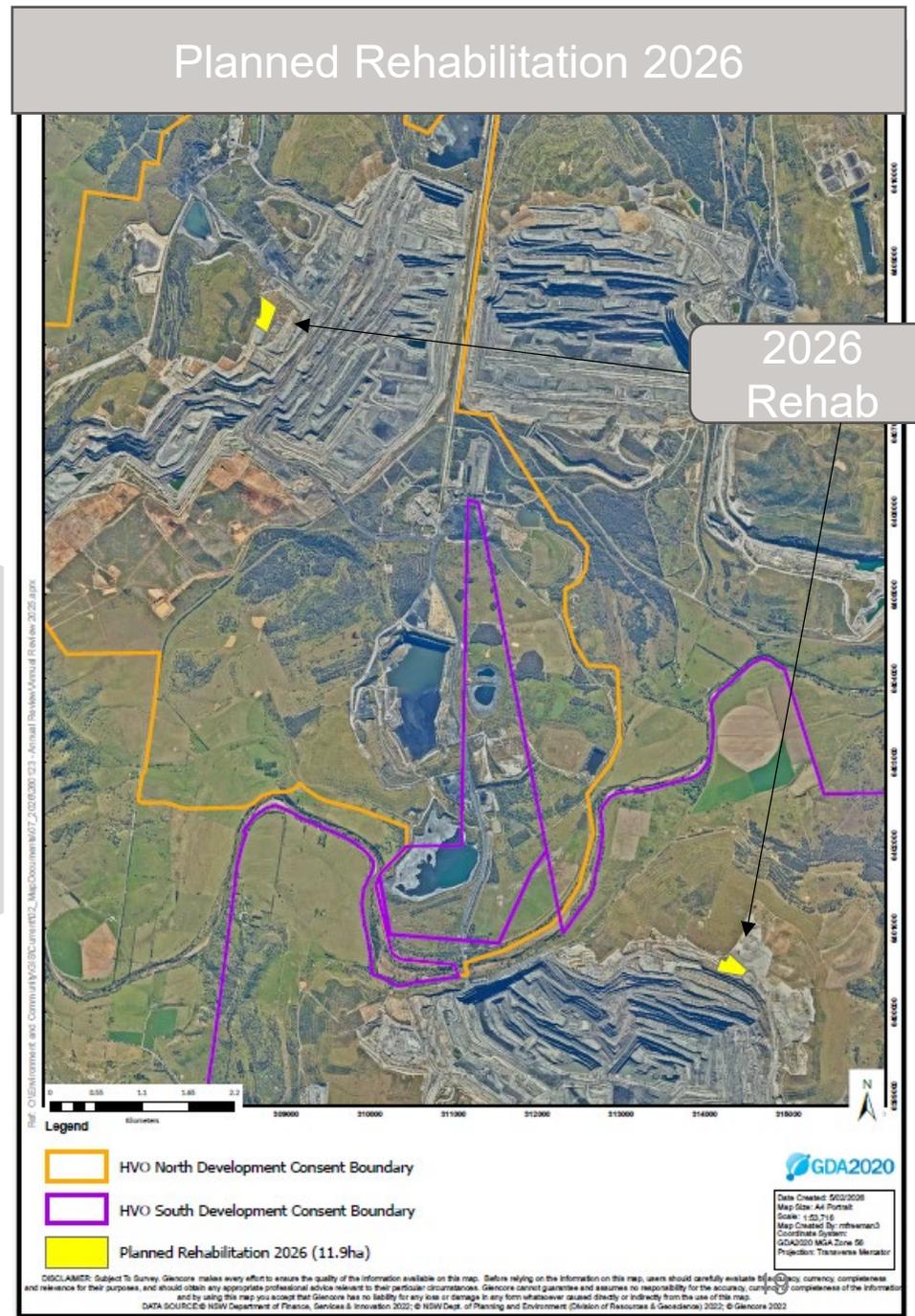


> Rehabilitation 2026

HVO has a 2026 rehabilitation target of 11.9ha of new rehabilitation. As such will have an increased focus on maintenance tasks.



2026 Planned South Rehabilitation





Biodiversity

HVO 2026 activity focus:

- Weed management occurred throughout 2025 across remnant vegetation and riparian areas based on annual and biannual monitoring results
- Reducing weed coverage and pig habitat within riparian areas
- Slashing grasslands ahead of fire season and preparing to reduce weed load in areas planned for 2026 plantings
- Infill planting planned for RRG areas

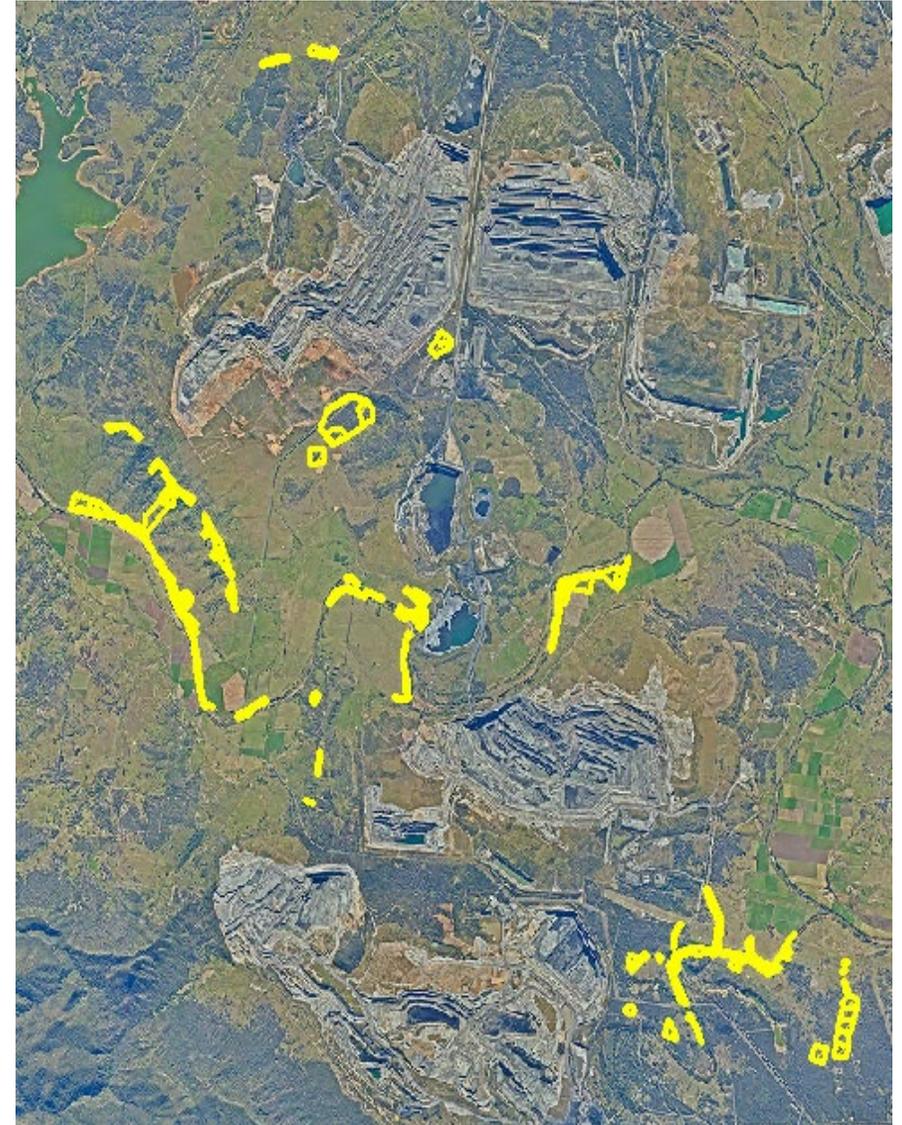
During 2025, approximate 234ha of land were managed for weeds at HVO and 90ha within our offset properties



Caster Oil control - RRG



Caster Oil control – Hunter River



Weed management areas within HVO buffer properties and Wandewoi offset

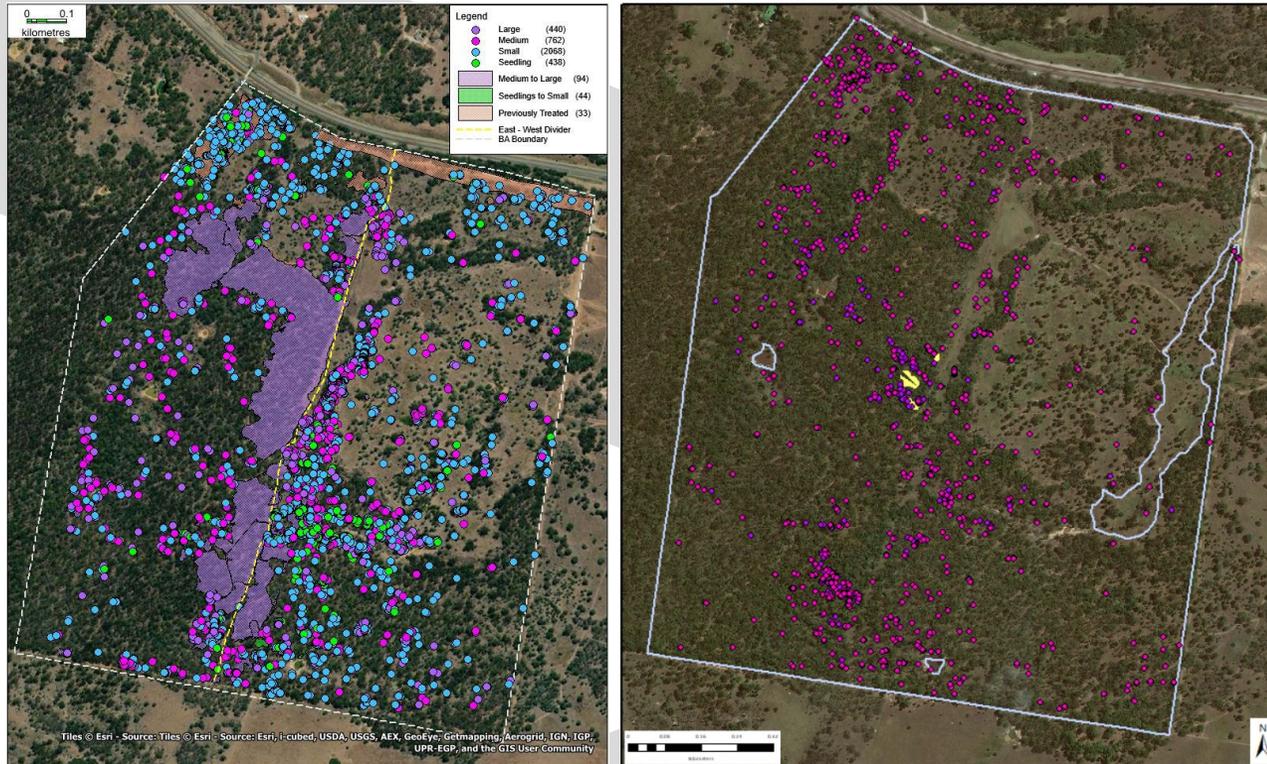


Biodiversity - Offsets

EPBC approvals for the biodiversity offsets were finalised in January 2026 with the receipt of the signed Conservation Agreements between HVO and the Federal Government.

The priority focus areas planned for 2026 at each offset will be:

- Wandewoi – boundary fence installation
- Hook – ongoing weed management
- Condon View – weed management and restoration works
- Mitchelhill – Boundary fence repairs and ongoing weed management
- Crescent Head – Access track repair and fence replacement



Monitoring results of Hook offset targeted African Olive removal from 2020 (left) to 2025 (right).

Note: 2025 shows the large and medium individuals only



Vertebrate Pest Management

Current Programmes

- Pig trapping to be undertaken in riparian areas starting March 2026
- HVO rural licensee feral pest bounty program ongoing

Proposed 2026 activities

- Further pig trapping based upon sightings
- ‘Hoggone’ pig baiting (potential)
- 1080 wild dog and fox in conjunction with Hunter LLS and surrounding mines
- Kangaroos cull yet to commence



Pigs in trap – Cheshunt

HVO Vertebrate Pest Control Summary			
Pest	2025 YTD	2024	2023
Kangaroo	0	593	460
Pig (trap)	38	24	31
Pig (bait)	12	67	45
Pig (shoot)	225	35	43
Fox	2	0	0
Fox (bait)	28	176	56
Hare	0	0	0
Cat	0	0	0
Rabbit	1	0	0
Dog	7	0	0
Dog (bait)	19	96	120
Deer	0	0	0
TOTALS	332	991	755



Heritage

Aboriginal Cultural Heritage:

- All commitments for 2025 completed, including Mitchell Pit South AHIP

2026 schedule to include:

- North annual and South biennial audits. First set for April
- Installation of CM-CD1 buffer fence
- Sorting of returned 'Kuske' artefacts
- Care Agreement – amalgamation of all historic agreements
- Annual CHWG meeting – likely November
- Purchase of shipping container for storage facility



Replacement of signage at CM-CD1



Heritage

Historic Heritage:

- Archerfield homestead upgrade works to commence February 2026
- Carrington Stud homestead works to commence March 2026
- Assessment and repair of Chain of Ponds Inn stable roof. Partly dislodged during December 2025 windstorm
- On-going vegetation maintenance and pest monitoring



Detached guttering – Archerfield courtyard



Chain of Ponds Inn stable

> Heritage – Great Lodge

Great Lodge (c1830s timber slab hut). Significance assessment to be undertaken March 2026





Heritage – Old Wandewoi Dairy Area

2026 tidy up works:

- Removal of sheet metal
- Removal of metal and other smaller items
- Removal of several derelict sheds

Note: Not heritage listed



Old dairy and sheds along Lemington Road

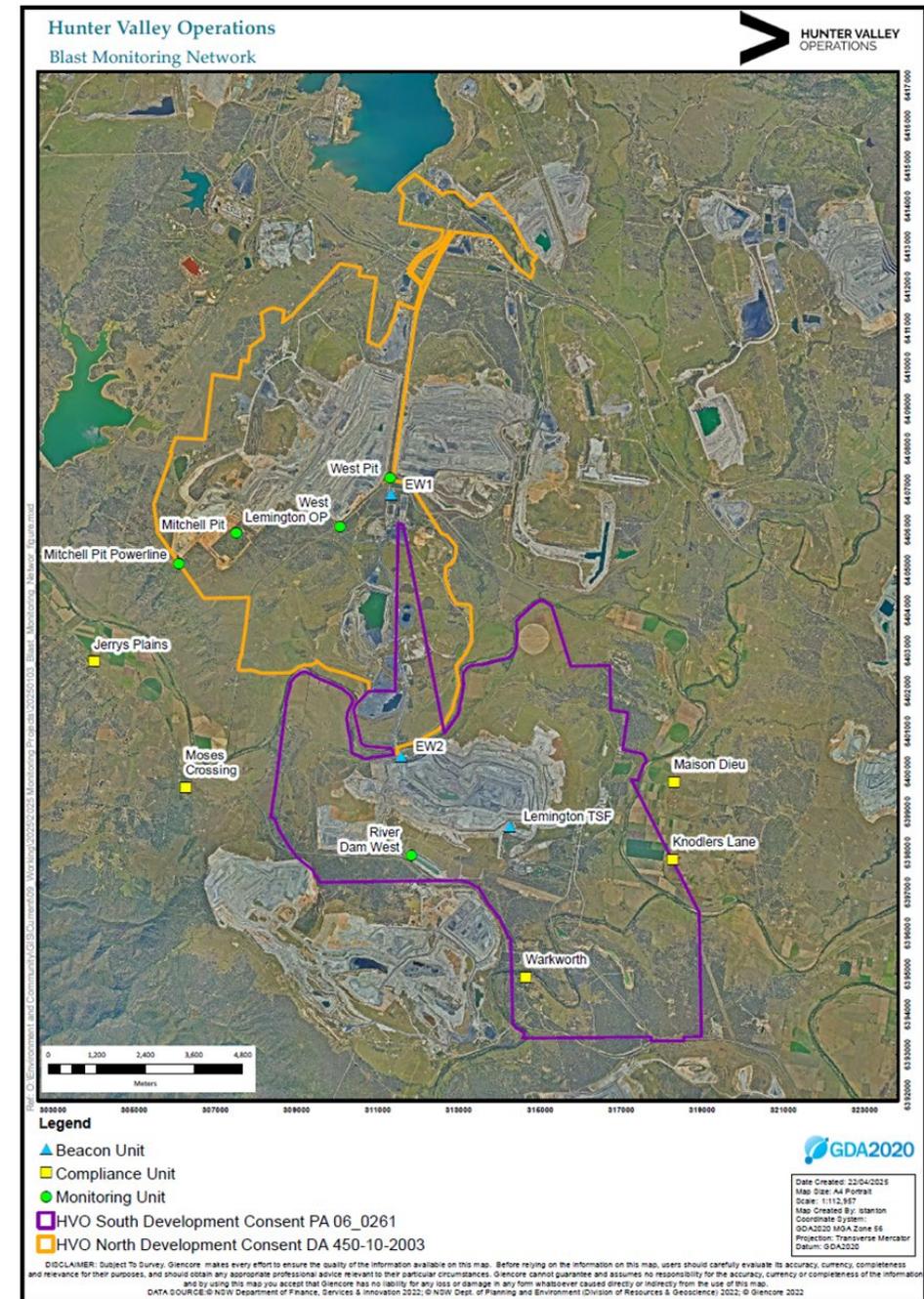


Blast Monitoring

Summary of blast monitoring results:

HVO maintains a network of blast monitoring units located at nearby privately owned residences and function as regulatory compliance monitors

- No reportable exceedances occurred during the reporting period (Q4 2025)



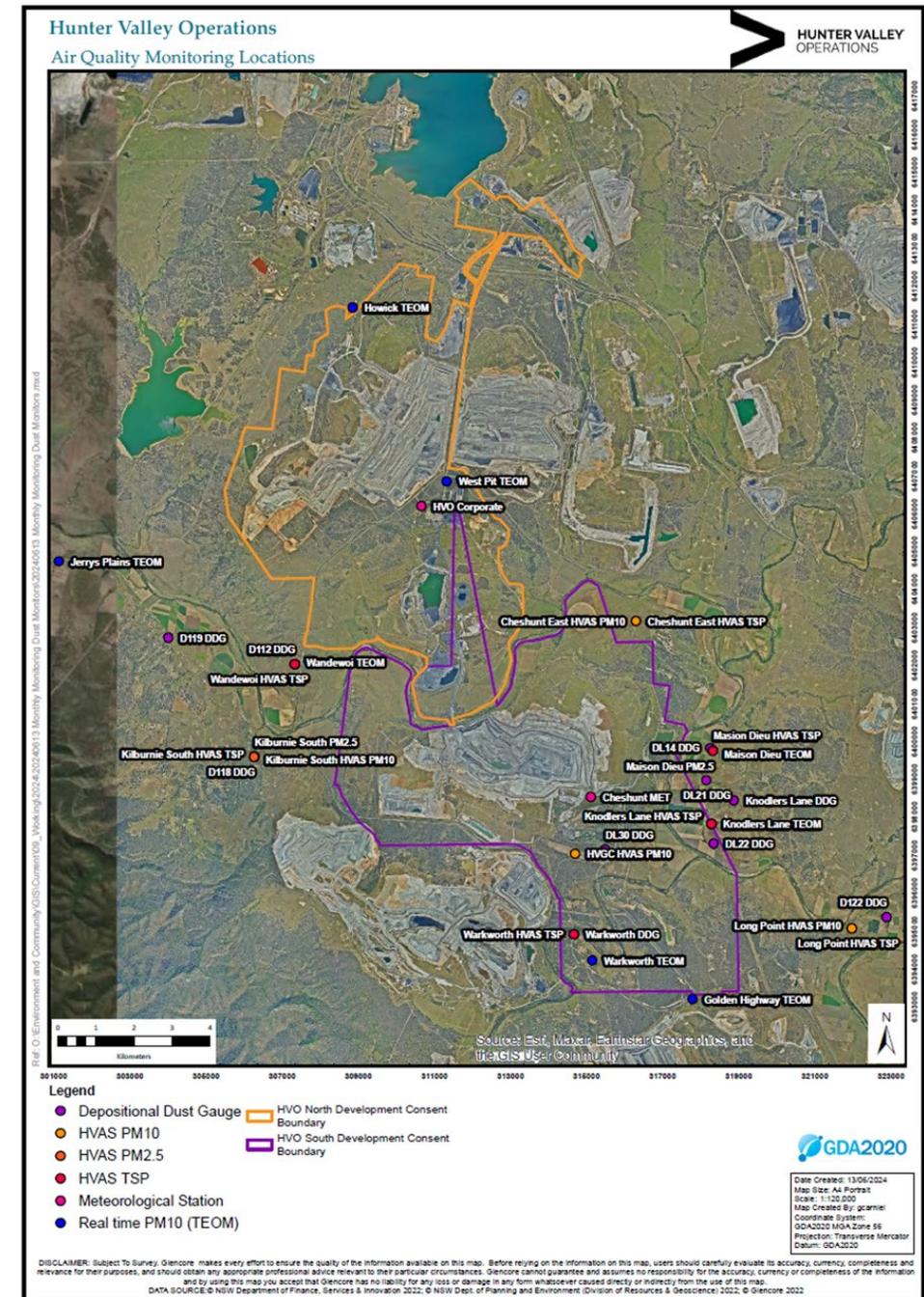


Air Quality Monitoring

Summary of air quality monitoring results:

HVO maintains an extensive network of air quality monitoring equipment within and surrounding the operation

- No reportable air quality exceedances occurred during the reporting period (Q4 2025)
- There was one (1) non-compliance reported relating to air quality data mis-capture due to mains power outage during the reporting period (Q4 2025)





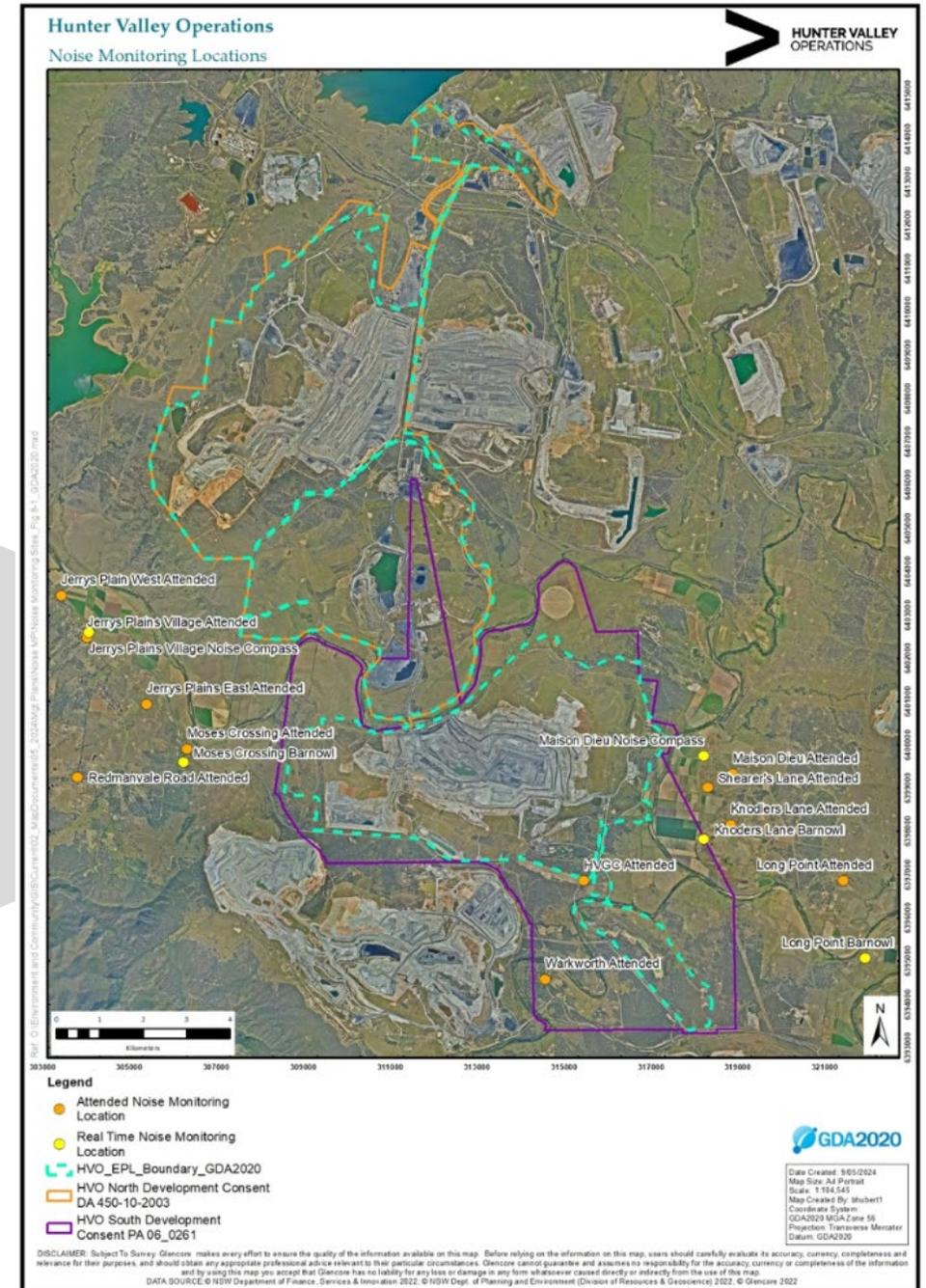
Noise Monitoring

Summary of noise monitoring results:

HVO maintains an extensive network of real-time noise monitors located around the perimeter of HVO at locations representative to nearby neighbouring communities.

In addition to real-time monitors, monthly and quarterly attended monitoring is conducted at night by a noise specialist at various locations surround the operation.

- No reportable noise exceedances occurred during the reporting period (Q4 2025)





External Audit

Outcomes from External audit of E&C department:

- Site inspection component undertaken week commencing 13 October 2025
- Auditors from AECOM appointed by DPFI
- Audit scope included NSW approvals, licences and management plans
- Audit Report submitted to DPFI 5 January 2026 and accepted as meeting requirements on 9 February 2026
- Full report and response to recommendations available on our website.

Audit Findings Summary

The 2025 IEA found that HVO generally demonstrates a high level of compliance with its planning approvals, EPL and other statutory obligations, supported by established corporate systems and an experienced site-based E&C team. Identified non-compliances primarily related to administrative, technical or legacy matters rather than systemic failures or material environmental harm. These include:

- Development Consent non-compliances relating to air quality impact criteria exceedances, isolated monitoring data mis-capture events, delayed implementation of updated management plans pending regulatory approval, late submission of audit documentation, and long-standing biodiversity offset security arrangements associated with the broader Mount Thorley–Warkworth offset strategy.
- EPL 640 non-compliances associated with intermittent air and water monitoring data gaps, isolated missed sampling events due to flooding-related access constraints, QA/QC deficiencies in regulatory reporting, sewage treatment plant certification requirements, dangerous goods and bunding compliance matters, and an unauthorised saline water discharge that resulted in regulatory enforcement action.
- Mining Regulation 2016 (Schedule 8A) non-compliances relating to statutory rehabilitation documentation update and publication timeframes. These matters were administrative in nature, largely self-identified by HVO, and addressed through improved document control processes in consultation with the NSW Resources Regulator.

No non-compliances were identified in relation to water access licences or exploration and assessment leases. Across all findings, HVO demonstrated timely notification to regulators, investigation of root causes, and implementation of corrective and preventative actions where required.

The audit also identified several Opportunities for Improvement (OFIs) to further strengthen environmental performance and compliance assurance. These include improvements to document control and version management, consolidation and clarity within biodiversity and water management plans and enhanced QA/QC processes for regulatory reporting.

Conclusion

HVO demonstrates a high level of environmental management maturity, characterised by transparent reporting, strong procedural compliance and the adoption of innovative, risk-based controls. The audit observed several examples of good implementation of environmental controls, including the use of a digital Ground Disturbance Permit system with automated environmental triggers, proactive blast management through Pre-Blast Dust and Fume Trigger Action Response Plans, and real-time dust and weather management supported by integrated Trigger Action Response Plan (TARP) alarms, in-field and camera-based inspections and supervisor reporting. HVO is also demonstrating innovation in heavy vehicle noise management through source-based noise reduction design, reducing reliance on traditional attenuation measures.

No material environmental harm was identified during the audit period. Key ongoing focus areas relate to administrative alignment, including approval of updated management plans, closure of remaining Sewage Treatment Plant (STP) certification requirements, and continued improvement in regulatory reporting accuracy and consistency.



Exploration Works 2025

No changes from last meeting:

- No exploration has been undertaken on Exploration Licences during 2025.
- All surface exploration has been contained within Mining Leases
- There is currently no surface exploration planned in Exploration Licences for 2026, however should this change, HVO will conduct consultation with impacted stakeholders



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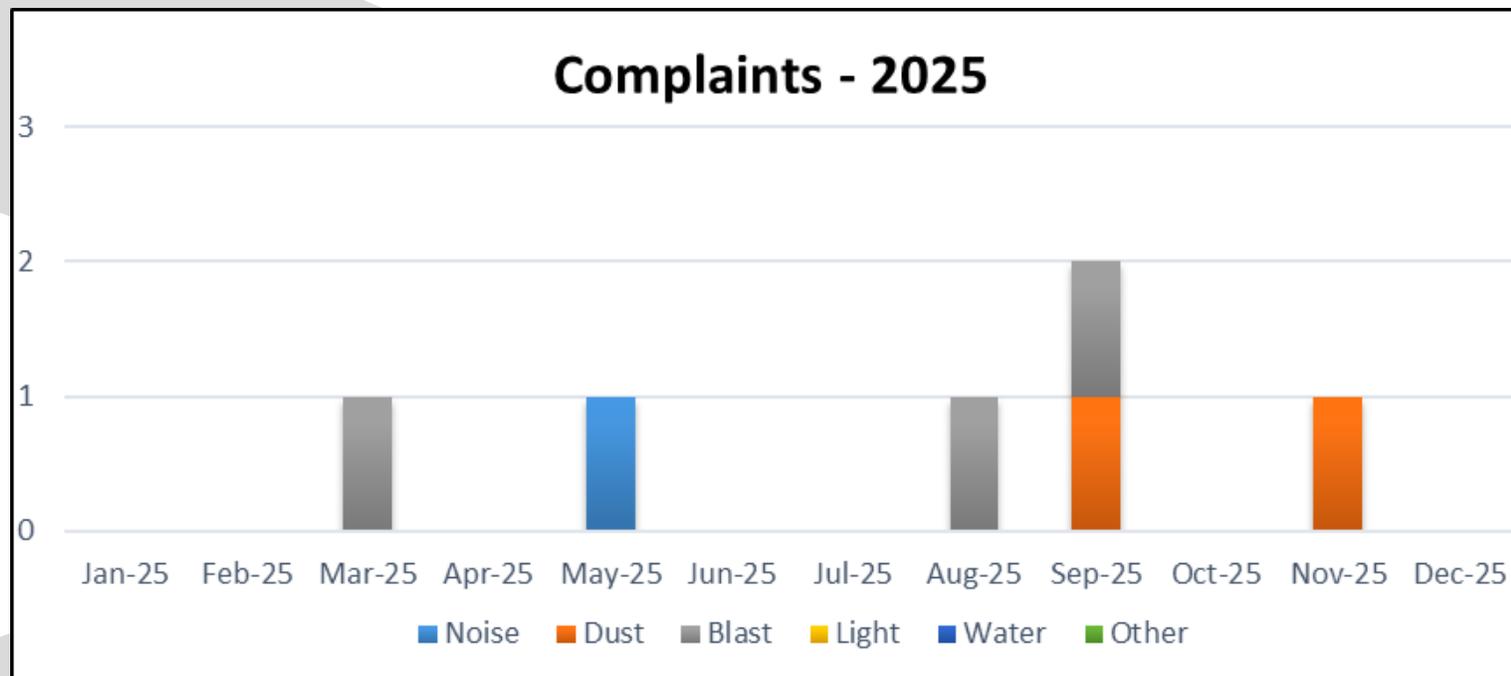


COMMUNITY



Complaints

Monthly Summary - 2025



No complaints up till 16 February 2026

V Community – Jerrys Plains Public School

HVO partnership to continue during 2026, including:

- Assistance for teachers aid for full school year
- Assistance for new playground equipment

*Outdoors, hands-on learning –
Term 4 2025*



*Dave Foster (HVO GM) announcing
playground assistance*



Community – Community Grants



Singleton Netball

Cessnock Piranhas (Cricket)





Community – Community Grants

Variety Postie Bike Challenge



*Knees in the Breeze Charity Ride
(suicide prevention)*



Community – Truck Tray Partnership



\$7,000 each to:
Singelton Family Support
Hunter Prostate Cancer Alliance
Hunter Breast cancer Foundation
Type 1 Foundations
Westpac Rescue Helicopter Service

\$0.60 per load donated by HVO for each of five painted trucks





Community



Community Information Session - Jerrys Plains Fair – 14 February



Community – Upcoming

Upcoming events:

- Round 1 Community Grants open: 1 – 30 April
- Maison Dieu Community Information Day
- Community newsletter – March 2026



*Steamfest mezzanine installation
(2025)*



Community

2026 First Nations Pathways Programme

Applications for the 2026 First Nations Pathways Programme are now open.

The aim of the Pathways Programme is to enable participants to develop skills in the mining industry.

Eligibility:

- Aboriginal and/or Torres Strait Islanders who live in or have connection to the Upper Hunter Valley
- Working part-time or unemployed and actively seeking full time employment
- 18 years of age or over

Applications **close 20 February**. More information here:

<https://www.glencore.com.au/operations-and-projects/coal/careers/first-nations-pathways-program>





Community

2027 GCAA Graduate Programme

Applications are now open for the GCAA Graduate Programme 2027. If you know someone who may be interested in joining our Graduate Program, please point them towards the Glencore careers website:

glencore.com/careers

Applications close: **27 April 2026**



APPROVALS

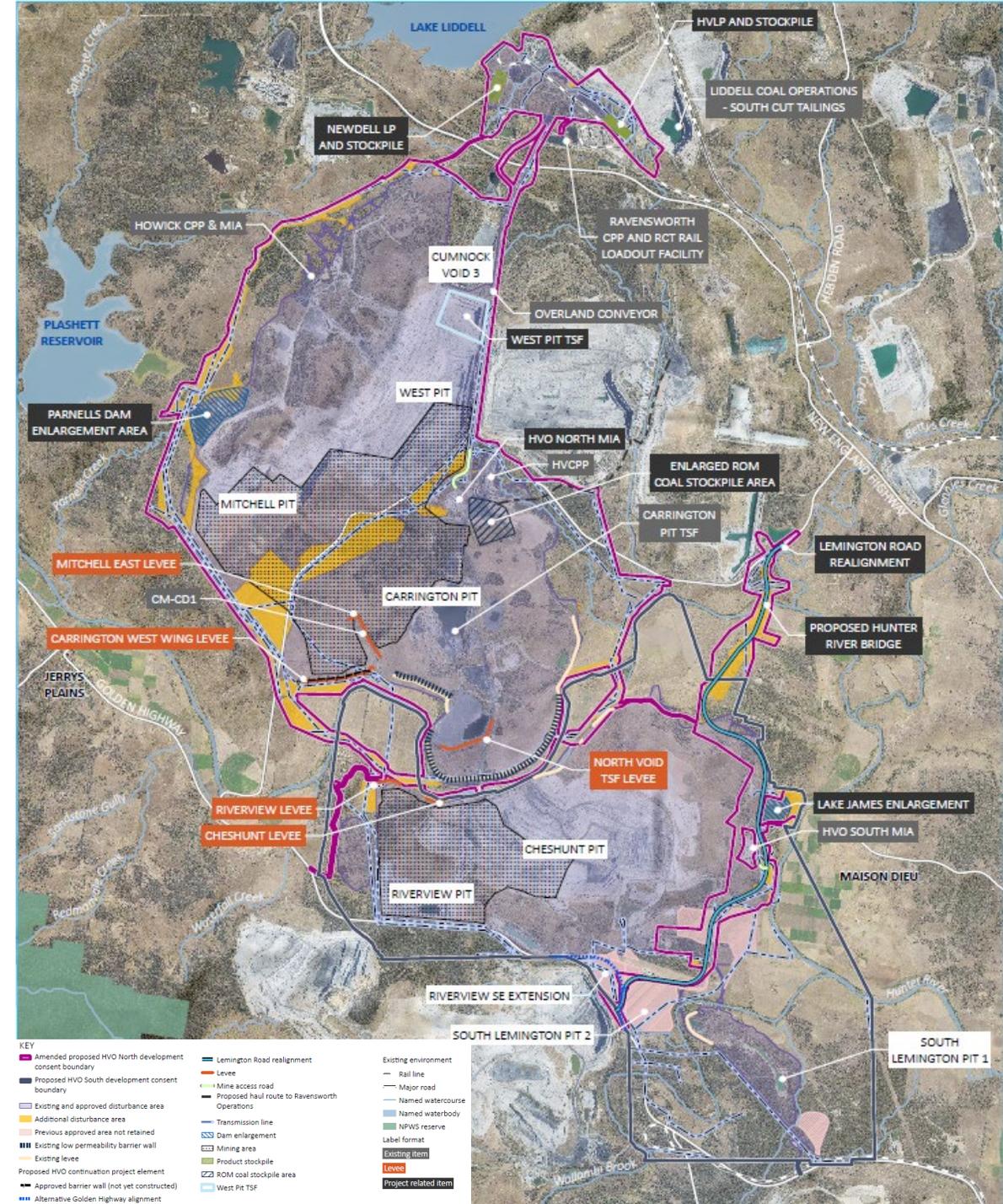
HVO Continuation Project

NSW Approval Update

- Submissions Report (NSW EP&A Act) – **25th Nov 2025**
- Residual submission received from agencies – EPA (x2), MSC, DCCEEW Water, Heritage & CPHR
- Independent Expert Advisory Panel for Mining (IEAPM) advice received – 3 Feb
- Submission of Residual matters report – Feb 2026
- Ongoing responses to any RFIs from DPHI

Key Next Steps

- NSW DPHI Assessment period – anticipated Q2 2026
- NSW Independent Planning Commission Assessment (IPC) and determination



HVO Continuation Project

Federal Approval Update

- The HVOCP requires approval in accordance with the *Environment Protection and Biodiversity Conservation Act 1999* (Cwth) (EPBC Act)
- Further assessment on ecology and water resources has been requested
- Assessment of the HVOCP by the Independent Expert Scientific Committee (IESC) – completed in Nov 2025
- Final Public Environmental Report (PER) Guidelines have been issued outlining assessment requirements – Jan 2025
- Assessment of Hunter Valley Delma commenced

Key Next Steps

- Preparation of PERs
- Submission of draft PERs for public exhibition – March 2026
- Assessment by the Federal DCCEE



Advice to decision maker on coal mining project

IESC 2025-161: Hunter Valley Operations (HVO) North Open Cut Coal Continuation Project (EPBC 2025/10177) and Hunter Valley Operations (HVO) South Open Cut Coal Continuation Project (EPBC 2025/10176) – Expansion

Requesting agency	The Australian Government Department of Climate Change, Energy, the Environment and Water
Date of request	29 October 2025
Date request accepted	7 November 2025
Advice stage	Assessment

The Independent Expert Scientific Committee on Unconventional Gas Development and Large Coal Mining Development (the IESC) provides independent, expert, scientific advice to the Australian and state government regulators on the potential impacts of unconventional gas and large coal mining proposals on water resources. The advice is designed to ensure that decisions by regulators on unconventional gas or large coal mining developments are informed by the best available science.

The IESC was requested by the Australian Government Department of Climate Change, Energy, the Environment and Water to provide advice on HV Operations Pty Ltd's Hunter Valley Operations North Open Cut Coal Continuation Project and Hunter Valley Operations South Open Cut Coal Continuation Project in New South Wales. This document provides the IESC's advice in response to the requesting agency's questions. These questions are directed at matters specific to the project to be considered during the requesting agency's assessment process. This advice draws upon the available assessment documentation, data and methodologies, together with the expert deliberations of the IESC, and is assessed against the IESC Information Guidelines (IESC 2024).

Summary

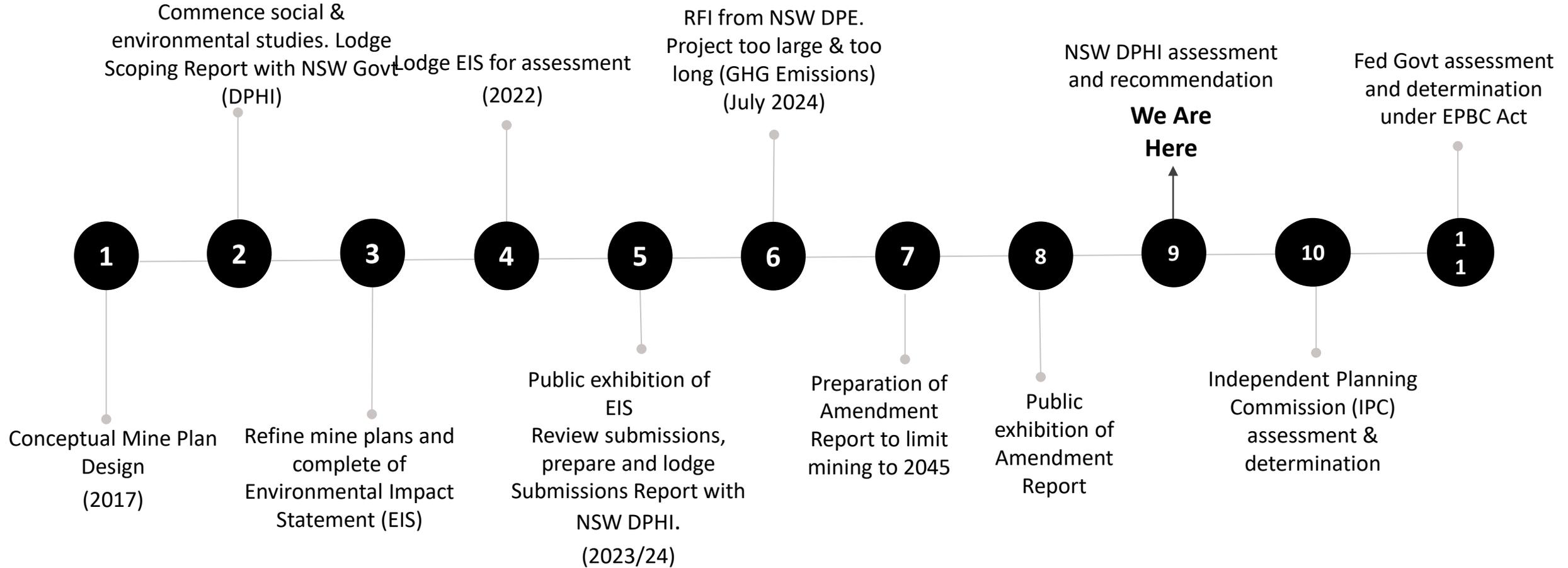
The Hunter Valley Operations (HVO) Open Cut Coal Continuation Project (the 'project') is a proposed extension to the existing HVO open-cut coal mine complex, including additional excavation of coal and expansion of associated infrastructure. The project is intended to extend HVO mining for extraction of an additional 430 million tonnes (Mt) of thermal and metallurgical run-of-mine coal.

The HVO complex is 24 km north-west of Singleton, New South Wales, in the Hunter River catchment. It comprises two operations (HVO North and HVO South), with the main channel of the Hunter River flowing between them (EMM Consulting 2025a, Figure 1.2, p. 3). The proposed maximum annual extraction of run-of-mine coal is 22 Mt at HVO North (EMM Consulting 2025b, p. 4) and 13 Mt at HVO South (reduced

Hunter Valley Operations Continuation Project Advice 1 10 December 2025



HVO Continuation Project – Approvals Process





Community Representative Feedback

- Jeannie Hayes
- Michael Wellard
- Peter Nichols
- Neville Hodgkinson
- Todd Mills
- Brian Atfield
- Cr. George



General Business





HVO – Contact Details

HVO Complaints and Blasting Hotline: 1800 888 733 (free call)

- To make an environmental complaint
- Find out road closure times for blasting
- Attended 24 hours a day / seven days a week

SMS Blasting Notification System: 0447 448 982

- Send an SMS with word “subscribe” included in text

Website: <https://hvo.com.au>

- HVO website includes information about the operations:
 - Management Plans
 - Approvals
 - Monitoring Data
 - Environmental Reports
 - Community Complaints



Next CCC Meeting

Next meeting/s?

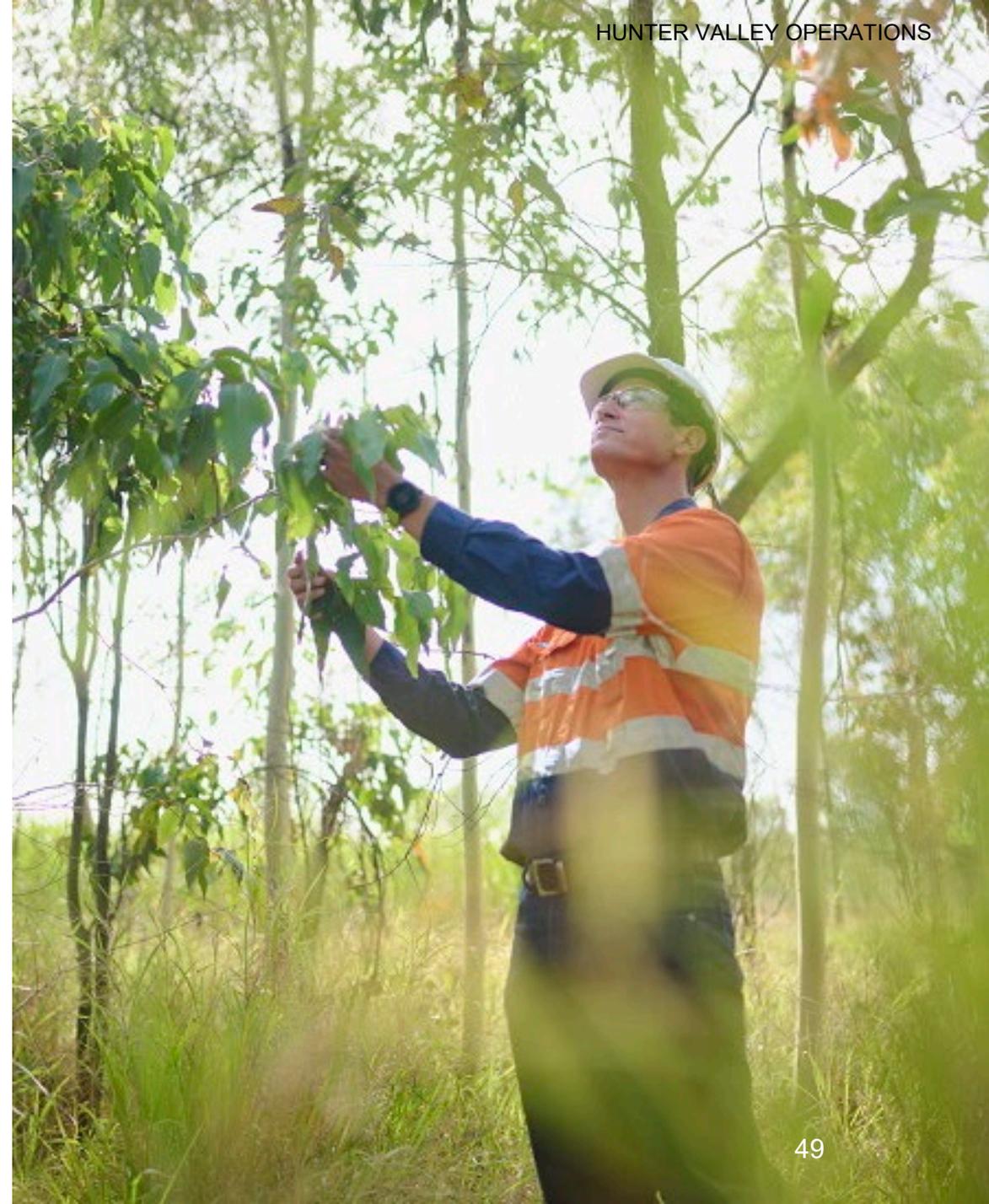
2026

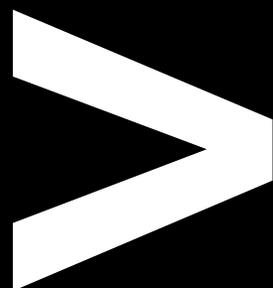
Q2: 13 May

Q3: 12 August

Q4: 4 November

Wednesdays, 9:30am





HUNTER VALLEY
OPERATIONS